



No Fear Reporting Module

July 9, 2009

Session will expire in 24 minutes

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Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Headquarters

For 3rd Quarter 2009 for period ending June 30, 2009

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06-30
	2004	2005	2006	2007	2008	
Number of Complaints Filed	85	77	75	65	50	36
Number of Complainants	80	75	70	52	48	29
Repeat Filers	4	3	5	7	2	3

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Race	32	19	18	22	17	9
Color	10	2	10	11	12	7
Religion	2	1	3	0	3	0
Reprisal	28	28	47	32	28	17
Sex	31	35	26	16	23	15
National Origin	10	8	9	11	8	6
Equal Pay Act	1	1	3	3	0	2
Age	40	32	27	30	21	16
Disability	8	15	22	17	12	8
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Appointment/Hire	14	16	9	6	3	12
Assignment of Duties	11	10	12	11	10	5
Awards	1	1	3	1	2	1
Conversion to Full-time	0	0	1	0	0	0
Disciplinary Action						
Demotion	0	1	1	0	0	0
Reprimand	2	0	2	2	1	0
Suspension	0	2	0	2	2	1
Removal	1	0	1	1	1	0
Other	1	0	2	5	3	0
Duty Hours	0	0	0	0	2	0
Evaluation Appraisal	9	4	4	5	10	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	19	22	16	14	9
Sexual	0	8	5	2	2	0
Medical Examination	0	0	0	1	5	0
Pay (Including Overtime)	1	1	3	2	3	1
Promotion/Non-Selection	19	19	22	24	19	12
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	2	3	12	4	1	3
Reinstatement	1	0	0	0	0	0
Retirement	1	3	4	3	0	3

Termination	3	2	3	4	1	0
Terms/Conditions of Employment	5	4	8	5	5	3
Time and Attendance	1	5	3	7	7	1
Training	5	2	2	1	3	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06-30
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation	322.30	255.15	278.88	360.48	364.25	305.10
Average number of days in final action	220.18	163.15	172.55	206.15	136.29	190.60
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	310.70	264.18	250.26	383.03	325.12	299.24
Average number of days in final action	51.32	0	69.54	27.80	33.44	40.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	335.05	249.86	301.00	341.69	394.18	308.32
Average number of days in final action	360.90	318.85	222.15	280.46	198.00	228.25

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06-30
	2004	2005	2006	2007	2008	
Total Complaints Dismissed by Agency	0	3	16	17	11	8
Average days pending prior to dismissal	0	204	109	415	132	296
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	11	5	6	9	3	2

Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2009 Thru 06-30	
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		3		4		1		0		0	
Without Hearing	2	100	2	67	3	75	1	100	0	0	0	0
With Hearing	0	0	1	33	1	25	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2009 Thru 06-30	
	2004		2005		2006		2007		2008			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		3		4		1		0		0	
Race	1	50	1	33	0	0	0	0	0	0	0	0
Color	0	0	1	33	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	25	1	100	0	0	0	0
Sex	1	50	1	33	2	50	0	0	0	0	0	0
National Origin	0	0	1	33	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	2	100	0	0	1	25	0	0	0	0	0	0
Disability	0	0	1	33	1	25	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		2		3		1		0		0	

Race	1	50	1	50	0	0	0	0	0	0	0	0
Color	0	0	1	50	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	1	50	1	50	1	33	0	0	0	0	0	0
National Origin	0	0	1	50	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	2	100	0	0	1	33	0	0	0	0	0	0
Disability	0	0	0	0	1	33	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2009 Thru 06-30	
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		3		4		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	1	100	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	2	50	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	25	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	33	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	100	1	33	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	1	25	0	0	0	0	0	0
Training	0	0	1	33	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		2		3		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	1	100	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	1	33	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	33	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	100	1	50	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	1	33	0	0	0	0	0	0	0
Training	0	0	1	50	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06- 30
	2004	2005	2006	2007	2008	
Total complaints from previous Fiscal Years	138	112	104	96	79	71
Total Complainants	113	95	93	88	67	67
Number complaints pending						
Investigation	10	9	10	7	1	3
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	10	9	10	7	1	3
Final Agency Action	6	8	7	2	5	10
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 06- 30
	2004	2005	2006	2007	2008	
Pending Complaints Where Investigations Exceed Required Time Frames	19	24	22	12	13	7

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